

EFFICIENCY REPORT

USE TYPEWRITER IF POSSIBLE
IF NOT, PLEASE PRINT

PREPARE THIS REPORT WITH PAINSTAKING ACCURACY. ITS VALUE
IMPARTIALITY, AND SOUND, CONSIDERED JUDGMENT DISPLAYED BY THE RATING OFFICER. READ INSTRUCTIONS.

FREE OF OBJECTIVITY,
SEE AR 600-185

A. PLACE OF ORIGIN OF REPORT

THEATER OR COMMAND AAF Personnel Distribution Comd.	ORGANIZATION AND UNIT 1045 AAFBU, SAD AAF FDC, San Antonio, Texas	DATE OF REPORT 31 Dec 45
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B. OFFICER REPORTED UPON

LAST NAME—FIRST NAME—MIDDLE INITIAL Wientjes, Gerard F		SERIAL NUMBER 0-375107	GRADE Major	ARM OR SERVICE AC	COM- PONENT unk
DATE OF BIRTH unknown	SERVICE Limited <input type="checkbox"/> General <input checked="" type="checkbox"/>	OFFICIAL STATUS OF OFFICER WITH RESPECT TO YOU Officer undergoing Redistribution or Separation Processing		PERIOD COVERED BY REPORT FROM 1 Jul 45 TO 31 Dec 45	

C. STATIONS AT WHICH OFFICER SERVED AND DUTY ASSIGNMENTS

STATIONS	DUTY ASSIGNMENTS	DAYS	PLACE "X" IN BOX OR BOXES TO CLASSIFY DUTY						
			STAFF		COMMAND		TRAIN- ING	ADMIN. & EXEC.	
			COMBAT	NOT COMBAT	COMBAT	NOT COMBAT			
RECORDS NOT AVAILABLE									
1.									
2.									
3.									
4.									
5.									

D. WRITE A BRIEF GENERAL ESTIMATE OF THIS OFFICER. REFER TO POINTS OF WEAKNESS AS WELL AS STRENGTH. UNFAVORABLE ENTRIES OF OPINION IN THIS ESTIMATE NEED NOT BE REFERRED TO THE OFFICER BEING RATED.

Not observed by me.
Section E and F not reported for same reason.

E. ALL ENTRIES ARE FORMULATED ON THE FOLLOWING	F. INDICATE YOUR ATTITUDE WOULD YOU	G. WHAT DEGREE OF SUCCESS HAS HE ATTAINED UNDER THE FOLLOWING? PLACE AN "X" IN THE APPROPRIATE SPACE TO DENOTE RATING. ENTER THE PROPER NUMERICAL VALUE IN THE APPROPRIATE COLUMN UNDER "TOTAL VALUE." NO VALUE SHOULD BE ENTERED FOR A RATING OF UNKNOWN. SEE INSTRUCTIONS ON THE REVERSE SIDE.											
		RAT. VAL.	Unsat. -4	Sat. 1	V. S. 2 3	EXC. 4 5	-SUP. 6 7	Un-known	TOTAL VALUE				
BASED ON	ATTITUDE												
INTIMATE DAILY CONTACT	PARTICULARLY DESIRE HIM?										X		
FREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	BE PLEASED TO HAVE HIM?										X		
INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK	BE SATISFIED TO HAVE HIM?										X		
ACADEMIC RECORDS	PREFER NOT TO HAVE HIM?										X		
OFFICIAL REPORTS	DEFINITELY NOT WANT HIM?										X		
											X		

H. Since last report has he been mentioned in official communications? Favorably Yes or No unknown Unfavorably Yes or No unknown	I. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? If so, enclose separate statement of nature and attendant circumstances. Yes or No unknown	J. In case unfavorable entries have been made, other than in D and/or F, were the deficiencies brought to the officer's attention while under your command and prior to preparation of this report? Yes or No - - -	Totals - + K. Net Value X
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L. OUTSTANDING SPECIALTIES OF VALUE IN MILITARY SERVICE. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS. SHOW PILOT AND/OR OBSERVER RATINGS OF AIR CORPS OFFICERS. Pilot B-24	M. Enter numerical rating using the following basis: Numerical rating equals the net value (K) divided by total number of entries for which a numerical rating was given. Numerical Rating X	N. Enter adjectival rating based on numerical rating (M). Use following code. Below 0 (-4) — Unsatisfactory 0.0 to 1.99 — Satisfactory 2.0 to 3.49 — Very satisfactory 3.5 to 5.49 — Excellent 5.5 to 7.0 — Superior Adjectival Rating X
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O. I CERTIFY THAT TO THE BEST OF MY KNOWLEDGE AND BELIEF ALL ENTRIES MADE HEREON ARE TRUE AND IMPARTIAL AND ARE IN ACCORDANCE WITH AR 600-185.

INCLOSURES None	SIGNATURE <i>R.G. Stephens</i>	TYPE NAME, GRADE AND ORGANIZATION R.G. STEPHENS, Lt. Col. AC	COMMANDING WHAT? Casual Tro Div
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1ST. IND.

San Antonio District, AAF Personnel Distribution Command, San Antonio, Texas,
31 December 1945.

TO: The Adjutant General, Washington 25, D.C.

Officer is a returnee on TDY enroute to this station. His records are not available and his efficiency rating is unknown.

M. F. Davis

M. F. DAVIS
Col, Air Corps
Commanding

INSTRUCTIONS
(SEE AR 600-185)

1. Efficiency ratings comprise an evaluation of an officer in comparison with others of the same grade. In a large group of officers, such as are normally assigned to an infantry division, the law of averages will establish that about twenty percent of the officers of each grade may be superior, about twenty percent may be in the two lower classifications of very satisfactory and satisfactory (Unsatisfactory officers should be identified promptly and reclassified); the remaining sixty per cent who constitute the mass of thoroughly capable officers would fall into the excellent category. Commanders of regiments and large units must analyze the reports prepared within their organization and whenever the distribution varies markedly from the above the reasons must be sought. It is highly important that officers who are genuinely superior be identified by their ratings so that their talents may be fully utilized. It is also important to identify those officers whose qualifications and standards of performance of duty are above the minimum required, but who are clearly below the standard established by the mass of officers of their grade. A series of reports of an individual officer should present a highly accurate evaluation of his worth.

2. Prior to filling in Section G of this report consider carefully the following definitions and the numerical values assigned to each. Keep them in mind when rating, taking into consideration the length of service of officer you are rating and the opportunities afforded him, which might have a bearing upon his performance of duty, personal characteristics, or professional qualifications.

Unsatisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standards—inefficient.

Satisfactory: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

Very Satisfactory: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as satisfactory.

Excellent: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above very satisfactory but below superior.

Superior: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered excellent.

Unknown: To be used in all cases in which the officer has had insufficient opportunity during the period covered by the report to observe the officer reported upon to permit a rating as to the performance of the particular duty, personal characteristics, or professional qualifications.